



## UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

### Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

1. **UNV Assignment Title:** Migration health Officer
2. **Type of Assignment:** International UN Volunteer
3. **UNV Programme Strategy:** Delivery of Basic Services, Support to Humanitarian Response
4. **Project Title:** Addressing Health Issues of Victims of Human Trafficking and Abuse in Jessore and Satkhira districts, Bangladesh
5. **Duration:** 12 months
6. **Location, Country:** Dhaka, Bangladesh
7. **Expected Starting Date:** March 2013

### 8. Brief Project Description:

The South Western part of Bangladesh is one of the most trafficking prone areas in the country, with the highest number of trafficking incidences reported by the police both in 2010 and 2011<sup>1</sup>. The Government of Bangladesh has taken various measures to protect the judicial rights of the trafficking victims, most recently approving a comprehensive trafficking law which addresses all forms of trafficking including labour trafficking.

In addition the Ministry of Home Affairs has an Anti-Trafficking Monitoring Cell, as well as, an inter-agency task force to monitor recruitment agencies and high migration costs.

However, the protection and promotion of the health rights of the trafficking victims remains quite weak across the country. Current health services have little capacity to properly treat trafficking victims or even understand the specific care they need and therefore ensure their rights. Often the youth are victims of trafficking and they have little knowledge about their health rights and how to access the available services.

As an inter-governmental agency, the International Organization for Migration (IOM) is in an advantageous position to address human trafficking related issues, particularly in working together with the Government of Bangladesh and the Ministry of Health and Family Welfare (MoHFW) to build their comprehensive response to trafficking problems.

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<sup>1</sup> In 2011, Satkhira and Jessore had 27 and 22 reported cases respectively, while Khulna had 21 and Dhaka had 39.



IOM is a member of the GO-NGO Coordination Committee on Combating Trafficking and works closely with the Home Ministry, the lead Ministry addressing human trafficking and border management issues, and jointly implements a number of projects.

IOM also works closely with the MoHFW on advancing Migration Health issues on the national agenda. The Minister was recently invited as IOM's special guest to the Colombo process meeting of ministers in Dhaka, and IOM also frequently engages the Director General of Health within the MoHFW regulation issues where they touch migration or HIV/AIDS.

Currently, IOM is engaged in two counter trafficking projects which deal with prevention, protection and prosecution, funded by the US Department of State and the Australian Government. IOM is currently working with Anesvad Foundation in Thailand, Cambodia and Vietnam conducting a Study on Trafficking, Exploitation and Abuse in the Mekong sub-region (STEAM), which started in 2010.

The overall objective of this project is to take a humanitarian approach to enable the right to health of victims of human trafficking and abuse in Jessore and Satkhira districts, Khulna division, Bangladesh.

The specific objective is to strengthen a quality and integrated health and social service within the Ministry of Health and Family Welfare (MoHFW) services and structures accessible to the victims of human trafficking and abuse (right holders) in Jessore and Satkhira districts, Khulna division, Bangladesh.

The proposed intervention will contribute to the efforts made by the Government of Bangladesh on properly addressing the health rights and specialized and integrated health care needed by victims of human trafficking and abuse. The project will advocate with the MoHFW through coordination meetings and committees to continue providing support to ensure the provision of quality and accessible integrated health and social services to victims of human trafficking and abuse beyond the project cycle.

The expected outputs of the project are:

Output 1: Increased coordination and responsiveness among stakeholders (national, district, upazila and union level-duty bearers) about the health rights of victims of human trafficking and abuse (right holders).

Output 2: Improved capacity of health service professionals (doctors, nurses and community level field staff-duty bearers) to provide targeted and specialized integrated health services to victims of human trafficking and abuse (right holders).

Output 3: Improved quality of structures/equipments in the existing health facilities under MoHFW for the victims of human trafficking and abuse (right holders).

Output 4: Improved access of the victims of human trafficking and abuse (right holders) to victim friendly integrated health care services

Addressing the health needs of victims of trafficking and abuse provides humanitarian assistance to a vulnerable sector in society who are often uninformed youths who may have been trying to seek a better life. This project will therefore put an emphasis on youth engagement in all the activities that lead to the expected outputs. Youth will be involved in advocacy, community mobilization and training and community support groups

## **9. Host Agency/Host Institute: International Organization for Migration (IOM)**

### **10. Organizational Context:**

As the leading international organization for migration, IOM works with migrants and governments to provide humane responses to the growing migration challenges of today. IOM Dhaka was established in 1998 and has been doing commendable work in various programs with the Government of Bangladesh in



the areas of migration and health, labour migration, counter trafficking, border management, operations and movement support.

#### **11. Type of Assignment Place: Assignment without family (HPC Specific)**

#### **12. Description of tasks:**

Under the direct supervision of IOM Chief of Mission and the Chief Migration Health Officer the Migration health Officer will support the IOM Office in contributing to the implementation of the migration health and counter trafficking project. The primary responsibilities of the incumbent will include:

- Assist the chief migration health officer with the development of background material and advocacy documents to promote the health rights of human trafficking and abuse with a focus for youth involvement at the central, district and community level meetings.;
- Conduct a health and social service needs assessment of victims of human trafficking in Bangladesh with a focus on the youth in the targeted community;
- Support the development of pre and post intervention questionnaires to be developed for this project and assist with the interpretation of the results;
- Assist with the planning and facilitation of the Training of Trainers meetings and the development of a referral system to improve trafficked persons access to health and social services;
- Engage with civil society organisations, and community based organizations for the development of capacity development of material for community health and social service providers and community leaders and youth to understand the health and social rights based approach to assisting victims of trafficking at the community level; and
- Support the monitoring and evaluation of project
- Assist with the project quarterly report writing.

#### ***Promotion of the United Nations Volunteers Programme mandate<sup>2</sup>***

*UN volunteers are expected to integrate the UN Volunteers Programme mandate within their assignment as well as promote voluntary action through engagement with communities (urban & rural) during the course of their work. As such UN volunteers should dedicate a proportion of their working week to the following in support of and in synergy with his/her primary role as UNV Migration Health Officer:*

- Strengthen knowledge and understanding of the influence and impact of voluntary action by communities through the following:
  - research of the subject matter,
  - develop knowledge of non-profit community based organizations developing new or applying traditional methods in engaging with communities,
  - undertake awareness-raising (promotion) activities for increased community participation and action,
  - encourage local people to volunteer thought and action to enhancing their community.
- Build relationships with a wide range (private/public) local organizations, groups or individuals and support and/or participate in community driven voluntary activities and assist them to tell their stories to the World Volunteer Web site;
- Encourage, mobilize and support co-workers and fellow UN volunteers to better understand the connections between community participation and voluntarism;
- Monitor on a continual basis the impact of policy reform on voluntary action at the community level;

<sup>2</sup>The United Nations Volunteers (UNV) programme was created by the General Assembly (GA) in 1970 through GA resolution [26/59](#). Since then, UNV's mandate has been expanded by GA resolution [31/131](#) in 1976, GA resolution [56/38](#) in 2001 and others in the follow-up to the International Year of Volunteers in 2001.



- Contribute to articles/write-ups on the findings from the monitoring process and experiences from the above outlined activities and submit them to UNV publications/websites, newsletters, press releases, etc.;
- Promote and/or advise local groups in the use of OV (online volunteering), and encourage relevant local individuals and groups to use OV whenever technically possible.

### 13. Results/Expected Output:

- 1 health and social needs assessment of trafficked persons in Bangladesh completed;
- Pre and post intervention questionnaires developed;
- Promotional material to be distributed at the community level to raise awareness of services available for victims of trafficking is developed;
- Training facilitated for youth at the community level to promote the rights based approach to the provision of health and social services for victims of trafficking;
- Support provided to monitor and evaluate the programme;
- Support provided to the writing of the quarterly project reports;
- Providing information for feedback to all stakeholders;
- Completed at least 1 knowledge product/lessons learnt document for UNV on community mobilization, youth networks, etc.

### 14. Qualifications/Requirements:

Education: Completed University degree in Medicine, Public Health, and/or other related Social Sciences, preferably with a Master's degree in Public Health and/or equivalent of 2 years' experience working on international health and migration.

Experience: Knowledge and/or experience in working on public health issues linked with population mobility such as TB, HIV/AIDS, other communicable diseases and migration health related areas, research, needs assessments, etc. Familiarity with project development, monitoring and evaluation is an advantage.

Languages: Excellent communication skills in English (verbal and written). Knowledge of any European language will be an asset.

### Competencies and values:

- **Integrity and professionalism:** demonstrated expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness to accept wide responsibilities and ability to work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality; ability to manage information objectively, accurately and confidentially; responsive and client-oriented;
- **Commitment to continuous learning:** initiative and willingness to learn new skills and stay abreast of new developments in area of expertise; ability to adapt to changes in work environment;
- **Planning and organizing:** effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate and monitor (own) work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities;
- **Teamwork and respect for diversity:** ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender;
- **Communication:** proven interpersonal skills; good spoken and written communication skills, including ability to prepare clear and concise reports; ability to conduct presentations, articulate options and positions concisely; ability to make and defend recommendations; ability to communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; capacity to transfer information and knowledge to a wide range of different target groups;

### United Nations Volunteers

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UN Volunteers is administered by the United Nations Development Programme (UNDP)



- **Flexibility, adaptability, and ability** and willingness to operate independently in austere, remote and potentially hazardous environments for protracted periods, involving physical hardship and little comfort, and including possible extensive travel within the area of operations; willingness to transfer to other duty stations within area of operations as may be necessary;
- **Genuine commitment towards the principles of voluntary engagement**, which includes solidarity, compassion, reciprocity and self-reliance; and commitment towards the UN core values.

#### **15. Living Conditions:**

Dhaka is the center of political, cultural and economic life in Bangladesh. Although its urban infrastructure is the most developed in the country, Dhaka suffers from urban problems such as pollution and overpopulation. In recent decades, Dhaka has seen modernization of transport, communications and Public works. The city is attracting large foreign investments and greater volumes of commerce and trade. It is also experiencing an increasing influx of people from across the nation; this has reportedly made Dhaka one of the fastest growing cities in the world.

#### **16. Conditions of Service**

A 12 month contract; monthly volunteer living allowance (VLA) intended to cover housing, basic needs and utilities, equivalent to US\$1,885 for single person; US\$2,135 for persons with one recognized dependent; or US\$2,335 for persons with two or more recognized dependents; settling-in-grant (if applicable); life, health, and permanent disability insurance; return airfares (if applicable); resettlement allowance for satisfactory service. All UN Volunteers are required to follow the Revised UNV Conditions of Service which came into effect in September 2008.

#### **Description of Assignment prepared by the UNV Field Unit/UN Agency:**

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Date: 23/01/2013

#### **Description of Assignment approved by UNDP/RR/CD or UNV Field Unit:**

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