



UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development, and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UNV volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UNV volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UNV volunteers even more rewarding and productive.

- 1. UNV Assignment Title:** UNV Child Protection Officer
- 2. Type of assignment:** International UN Volunteer
- 3. Project Title:** UNV Assistance to UNMISS, ID no. 00079362
- 4. Duration:** Initial contract duration is dependent on arrival date during the current budget cycle, with subsequent 12-month contract extensions.
- 5. Location, Country:** Republic of South Sudan (volunteer may be required to work anywhere in the Mission area, including in remote locations; the exact duty station will be determined upon arrival and can change in course of assignment).
- 6. Expected starting date:** Immediate
- 7. Brief Project Description:** Support UNMISS mandate
- 8. Host Agency/Host Institute:** United Nations Mission in South Sudan (UNMISS)
- 9. Organizational Context:** UNMISS was established in 2011 under the auspices of the UN Department of Peacekeeping Operations (DPKO). Subsequently, UNMISS mandate has been renewed through resolutions 2057 (2012) and 2109 (2013).
- 10. Type of Assignment Place:** Non Family Duty Station
- 11. Description of Duties:**

The inclusion of a Child Protection component in peacekeeping missions is based on the provisions of the Security Council resolutions 1261 (1999), 1314 (2000), 1379 (2001), 1460 (2003), and 1539 (2004), which provide a comprehensive framework for addressing the protection of children affected by armed conflict.

More explicitly, the Security Council Resolution 1612 (July 2005) states the Security Council's commitment to "continue to include specific provisions for the protection of children in the mandates of United Nations peacekeeping operations, including the deployment of Child Protection Advisers (CPAs). It calls upon all parties concerned to ensure that the protection, rights and well-being of children affected by armed conflict are specifically integrated into all peace processes, peace agreements and post-conflict recovery and reconstruction programmes and to abide by the international obligations applicable to them relating to the protection of children affected by armed conflict". The resolution further outlines 6 grave violations perpetrated against children in situations of armed conflict that are to be monitored and reported (Recruitment and use of child soldiers; abductions; sexual violence; killing/maiming; attacks against schools and hospitals; denial of humanitarian access)



Security Council Resolution 1882 (2009) further strengthens the call for monitoring and now calls upon parties to develop action plans for killing and maiming, and sexual violence. Security Council Resolution 1998 (2011) further enhances protection of schools and hospitals as a criteria for listing of parties to conflict as perpetrators. Security Council Resolution 2068 (2012) requests for sanctions against persistent perpetrators of violations against children in situations of armed conflict.

Under the direct supervision of the State Team Leader/Head Quarters Team Leader, the UNV Child Protection Officer will undertake the following tasks:

Monitoring and Reporting Mechanism (MRM):

- Participating in the implementation of the MRM as per the provision of UN SCR 1612 (2005) in conjunction with the UN Country Task Force on the MRM;
- Undertaking field missions (Integrated Team field missions etc.) for monitoring and collecting of accurate and timely data on substantive issues in the field related to children and armed conflict (CAAC);
- Reporting on issues related to children and armed conflict in line with UNMISS Child Protection Unit (CPU) Work Plan, mandate and provisions of various UN SCR on CAAC;
- Providing timely inputs to relevant periodic reports to various mission reports, Global Horizontal Notes (GHN), Annual SG's Report on CAAC, among others.

Mainstreaming Child Protection within mission components:

- Supporting the mainstreaming of Child Protection concerns into all aspects, activities, strategies, policies and training programs of UNMISS peacekeeping operations and assisting in the overall implementation of relevant UN SCR on CAAC;
- Working directly with other UNMISS components, including the UN Police, Military Liaison Officers, Human Rights, UN Disarmament, Demobilization and Reintegration (UNDDR), Rule of Law, Security Institution Support Office (ROLSISO) etc. to integrate a child-conscious approach into the overall mission work.

Advocacy and Co-ordination:

- Working with the Sudan People's Liberation Movement (SPLA) to enhance the implementation of the Revised Action Plans on the release and re-integration of children associated with the SPLA;
- Participating and contributing inputs into the Child Protection Working Group (CPWG) as well as information sharing among other external co-ordination mechanisms on child protection with other child protection partners, national counterparts and UN Agencies;
- Liaising with relevant national counterparts, civil society organizations, UN/Non-Governmental Organizations (NGO) actors and other relevant child protection actors in ensuring adequate response to violations committed against children.

Justice for children and the fight against impunity:

- Regularly visiting detention centres to monitor and report on the situation of children in conflict with the law and under detention in Police Stations and Prisons;
- Advocating on the implementation and active enforcement of the legal provisions of the Child Act (2008), including enactment of child-friendly policies by relevant Government Ministries and bodies;
- Participating in activities related to the fight against impunity for perpetrators of grave violations against children as per the requirements of the UNMISS Human Rights Due Diligence Policy;
- Perform other related duties as may be required.

Promotion of the UN Volunteer Programme mandate¹

UN Volunteers are expected to integrate the UN Volunteers Programme mandate within their assignment as well as promote voluntary action through engagement with communities (urban & rural) during the course of their work. As such UN Volunteers should dedicate a proportion of their working week to the following in support of and in synergy with their primary role as UNV Child Protection Officer.

¹ The United Nations Volunteers (UNV) programme was created by the General Assembly (GA) in 1970 through GA resolution [26/59](#). Since then, UNV's mandate has been expanded by GA resolution [31/131](#) in 1976, GA resolution [56/38](#) in 2001 and others in the follow-up to the International Year of Volunteers in 2001.



- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and building on traditional and/or local forms of volunteerism in the host country; Contributing articles/write-ups on field experiences and submitting them for UNV publications/websites, newsletters, press releases, etc.; initiating and/or participating in local volunteer groups, including assisting them in submitting stories and experiences to the World Volunteer Web site;
- Promoting or advising local groups in the use of online volunteering, or encouraging relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible;
- Encouraging, mobilising and supporting co-workers, fellow UN Volunteers and members of the local community to play an active part in peace and development activities on a voluntary basis;
- Discussing with supervisors on how volunteerism for peace and development can be mainstreamed through the assignment and integrate activities that promote volunteerism for peace and development into work plans;
- Assisting with the UNV ‘buddy programme’ for newly-arrived UN Volunteers.

Lastly, when working with (including supervising) national staff or (non-)governmental counterparts, the incumbent is strongly encouraged to set aside dedicated time for training and capacity-building.

12. Results/Expected Output:

- Field missions undertaken regularly and the situation of children in the area of operations monitored;
- Periodically reported and contributed inputs into both mission-specific as well as Child Protection reports;
- UNMISS components and local counterparts on Child Protection trained;
- Supported volunteer community-based protection/child protection provided;
- A final statement of achievements towards volunteerism for development during your assignment such as specific quantification of mobilized volunteers, activities, capacities.

13. Profile Requirements:

a) Qualifications, skills, experience:

- Bachelor’s degree in social sciences, law, human rights, international relations or development related subjects;
- Three to five (3 to 5) years progressive experience, of which at least a significant portion should involve international child or human rights-related programming and/or advocacy experience at the national or international levels;
- Field experience in armed conflict situations is desirable;
- Diploma, certificate or short-training course in facilitation/training skills desirable. Demonstrable training/facilitation experience in lieu of certification is also acceptable;
- Excellent written and spoken English; Arabic desirable;
- Solid computer skills, including full proficiency in various MS Office applications (Excel, Word etc) and other IT applications and office technology equipment;
- Have a valid driver’s license and proven ability to drive manual gear 4x4 vehicles;
- Have affinity with or interest in humanitarian relief, post-conflict situations, volunteerism as a mechanism for durable development, and the UN System;
- Sound security awareness.

b) Competencies and values:

- Integrity and professionalism: high degree of personal initiative and willingness to accept wide responsibilities; ability to take ownership, and work independently under established procedures;
- Accountability: ability to operate in compliance with organisational rules and regulations;
- Planning, effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner, ability to establish priorities and to plan, coordinate and monitor



work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities;

- Teamwork and respect for diversity: ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender;
- Communication; proven interpersonal skills; good spoken and written communication skills; ability to advocate and analyse;
- Flexibility and willingness to live and work in hazardous and remote places, involving physical hardship and little comfort, and including possible extensive travel within the Mission area;.
- Commitment towards the principles of voluntary engagement, which includes solidarity, compassion, reciprocity and self-reliance; and commitment towards the UN core values.

14. Living Conditions:

Living conditions vary between UNMISS duty stations. Each duty station where UNMISS has a field presence has basic residential camp facilities, which includes running water and electricity. Candidates should be aware that accommodation in Juba and possibly other locations is austere and will be on shared basis. On arrival in Juba accommodation will be on a share basis. Ablutions will be shared. As the accommodation situation eases single unit accommodation should become available in all locations. Please note that the time line will vary for each location. In some locations, for example Juba and Renk it is possible to live on the economy.

All UNMISS duty stations apart from Entebbe, Uganda are considered non - family duty stations. The security level of UNMISS duty stations is classified by the UN Department of Safety and Security (UNDSS) who will brief on arrival.

Some degree of medical service is provided in all UNMISS duty stations. The climate is tropical with a rainy season in many areas that spans from April to October. Ability to live and work in the difficult and harsh conditions of developing countries is essential.

15. Conditions of Service:

Contracts are issued, depending on budget and mission mandate, for either 6 or 12 months at a time (renewable depending on Mission mandate, operational necessity and satisfactory performance). Settling-In-Grant is provided. Monthly Volunteer Living Allowance (VLA) (US\$ 2,471.00 single rate, US\$ 2,721.00 1 dependent rate or US\$ 2,921.00 2+ dependency rate) is intended to cover housing, utilities, and normal cost -of-living expenses. Life, health and permanent disability insurance are included, as well as periodic home leave, final repatriation, and resettlement allowance.

Description of Assignment prepared by: Hazel de Wet, Chief, UNMISS Child Protection Unit

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Description of Assignment approved by Field Unit: Fiona Stiffold, UNV Programme Manager

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