

## UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

### PERR000266--Programme Associate in Disaster Preparedness and Response

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Peru
<b>Host Institute</b>	World Food Programme
<b>Volunteer Category</b>	International Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	12 months
<b>Possibility of Extension</b>	Yes
<b>Expected Starting Date</b>	Immediate
<b>Duty Station</b>	Lima [PER]
<b>Assignment Place</b>	Family Duty Station

#### Assignment Place Remark

Family Duty Station

#### Living Conditions

This assignment will be based in Lima city, capital of Peru. Lima is located in the Pacific coast of Latin America at the sea level, with temperatures between 15 and 30 Celsius degrees. There are two seasons during the year: summer and winter. The weather is very humid but with almost no rain; winter is cold due to the high levels of humidity. Lima has high quality health and educational services as well as communication and transportation facilities. It is easy to find almost any food product or any other kind of product that may be needed. Delinquency in Lima is moderate and, although it does not have daily implications, the volunteer will have to comply with certain security requirements related to prevention as this is mandatory for international UN Staff.

# Assignment Details

---

**Assignment Title**

Programme Associate in Disaster Preparedness and Response

**Organizational Context & Project Description**

Peru is an upper middle income country, with aspirations to join the Organisation for Economic Co-operation and Development (OECD) by 2020. Consistently strong economic growth combined with an expansion of social programmes has resulted in significant reductions in hunger and poverty, including a reduction in stunting from 29% to 14% between 2007 and 2014. Nevertheless, the WFP Strategic Review of Food Security and Nutrition (2016) as well as additional WFP assessments outline persistent challenges in food security and nutrition. There has been limited progress on malnutrition reduction in recent years in certain parts of the country; an increase in the prevalence of anemia; and persistent and deep pockets of vulnerability to food insecurity particularly in rural areas.

Peru is one of the most disaster-prone countries in the world. According to WFP's latest Vulnerability Assessment, about 7.1 million Peruvians (23% of the population) live in districts with "high" or "very high" vulnerability to food insecurity caused by recurrent natural disasters that affect their access to food, particularly in the Sierra and Amazon regions. Peru's limited arable lands are highly vulnerable to extreme climate events and often left unexploited for lack of water. Indeed, extreme climate events lead to significant water and land losses in each crop season, which affect productivity, variety, quantity and quality of food production. These losses sum up to more than 15 thousand hectares in each agricultural campaign and estimates suggest that climate change effects on water availability could lead to agricultural reductions between 12% and 50%.

In early 2017, heavy rains of the "Niño Costero" phenomenon caused flooding and massive landslides. Between December 2016 and April 2017, in total 1.1 million people were affected, over 100 died. The rains caused the destruction of major bridges and roads in the central and northern coastal regions leaving many villages inaccessible to deliver needed humanitarian aid. A state of emergency was declared in twelve regions.

The response to the disaster was led by the Prime Minister, through the Ministry of Defence in coordination with the National Civil Defence Institute (INDECI). Coordination with other sectors was also done by the Prime Minister's office. The National Humanitarian Network led by the UN supported the government's efforts in providing the humanitarian relief to the affected population.

The recent disaster highlighted the inadequacy of the legal and institutional framework for disaster response. It has also signalled that there are limited emergency response capacities at the regional and district levels and that there are no provisions for shock responsive social protection systems although the country has a very robust set of safety net programmes in place. There is an urgent need to develop new, more efficient and innovative ways of responding to disasters in Peru, including through cash and/or vouchers, which were not deployed or used in the first phase of this emergency.

In response to the disaster, WFP Peru opened a Special Operation for disaster response to support the government provide humanitarian and recovery assistance to the most affected populations. A total of 16 experts came to Peru from around the world to support in all aspects of the response, including supply chain mechanisms, logistics, needs assessments, planning and designing nutrition and food security strategies.

WFP Peru has designed a Country Strategic Plan for 2018-2022 with three Strategic Objectives, the third of which relates to supporting the government in disaster risk mitigation and response so the activities that are being supported under the Special Operation are expected to continue in the medium term. Activities under this strategic objective include supporting the government with shock responsive social protection measures, introducing cash and vouchers systematically as part of the options in an emergency response, enhancing the identification and needs assessment of the affected during an emergency, and strengthening supply chain arrangements.

**Sustainable Development Goals**

2. Zero Hunger

**UNV Focus Area**

Community resilience environment &amp; disaster reduction

**Task description**

Under the direct supervision of the Head of Pillar 3 of the Strategic Plan of the office, and with the WFP Representative as second

T. +49 (0) 228-815 2000

A. PO Box 260111, 53113 Bonn, Germany

F. +49 (0) 228-815 2001

W. [www.unv.org](http://www.unv.org)*We are inspiration in action*

level supervisor, the UN Volunteer will undertake the following tasks:

Provide programme support to various disaster preparedness and response activities, including support to the implementation and monitoring of programmes and activities, as well as capacity building.

Support in the coordination with government counterparts (Ministry of Defense and National Institute of Civil Defense) to assist the capacity building and strengthening of the humanitarian supply chain: needs assessment, planning, logistics, warehouse management, distribution and telecommunications.

Actively liaise with UN agencies, NGOs and international cooperation to strengthen cooperation and solid partnerships with regards to emergency preparedness, food and nutritional security-related aspects.

Support in the coordination of food security sectoral meetings with the government and other counterparts.

Explore possibilities to integrate volunteering components into projects in collaboration with the UNV Field Unit.

Perform other related duties as required.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

### Results/Expected Outputs

Support in the timely implementation of disaster preparedness and response, as well as food and nutritional security-related activities.

Support given regarding humanitarian supply chain: needs assessment, planning, logistics, warehouse management, distribution and telecommunications.

Support given to the effective coordination with other units and Headquarters, which leads to adequate delivery of required resources.

Effective coordination with other UN agencies and institutions on emergency preparedness, and food and nutritional security-related issues.

Project ideas and concept notes developed and presented to UNV FU that show integration of volunteerism in development

The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);

Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

### Required Degree Level

Bachelor degree or equivalent

T. +49 (0) 228-815 2000

A. PO Box 260111, 53113 Bonn, Germany

F. +49 (0) 228-815 2001

W. [www.unv.org](http://www.unv.org)

*We are inspiration in action*

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

**Education - Additional Comments**

Development studies, International Relations, Social sciences, Agricultural sciences, food sciences, Public health, Nutrition, Health Sciences or related

**Required experience** 24 months

**Experience Remark**

At least two years of postgraduate professional experience in programme/ project management administration, experience in emergency preparedness and response highly desirable, or experience in public health, food security, nutrition and/or development programmes.

**Language Skills**

- English (Mandatory) , Level - Fluent
- AND - Spanish (Optional) , Level - Working Knowledge

**Area of Expertise**

- Emergency response, immediate relief operations, and post-conflict humanitarian aid operations Mandatory
- Disaster risk reduction Optional
- Other emergency management experience Optional

**Area of Expertise Requirement****Competencies and values:**

Integrity and professionalism: demonstrated expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness to accept wide responsibilities and ability to work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality; ability to manage information objectively, accurately and confidentially; responsive and client-oriented.

Accountability: mature and responsible; ability to operate in compliance with organizational rules and regulations.

Commitment to continuous learning: initiative and willingness to learn new skills and stay abreast of new developments in area of expertise; ability to adapt to changes in work environment.

Planning and organizing: effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate and monitor (own) work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities.

Teamwork and respect for diversity: ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working

relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender;

Communication: proven interpersonal skills; good spoken and written communication skills, including ability to prepare clear and concise reports; ability to conduct presentations, articulate options and positions concisely; ability to make and defend recommendations; ability to communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; ability to maintain composure and remain helpful towards the staff, but objective, without showing personal interest; capacity to transfer information and knowledge to a wide range of different target groups;

Flexibility, adaptability, and ability and willingness to operate independently in austere, remote and potentially hazardous environments for protracted periods, involving physical hardship and little comfort, and including possible extensive travel within the area of operations; willingness to transfer to other duty stations within area of operations as may be necessary;

Genuine commitment towards the principles of voluntary engagement, which includes solidarity, compassion, reciprocity and

self-reliance; and commitment towards the UN core values.

**Need Driving Licence** No

#### Competencies & Values

- Accountability
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Respect for Diversity
- Working in Teams

## Conditions of Service and other information

---

**Condition of Service** [Click here to view Conditions of Service](#)

#### Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,587. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For example, kindly enter the link [Calculator](#)

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Application Code** PERR000266-2468

### Application procedure

*\* Not yet registered in the UNV Talent Pool?*

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*\* Already registered in the UNV Talent Pool?*

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

Application deadline: 27th July 2018

***This assignment is funded by the Government of Japan, therefore only nationals from Japan are eligible to apply. Please note that if you have previously served as a UN Volunteer under Japan Trust Fund, you are not eligible to apply. If you are a former Japan Overseas Cooperation Volunteer (JICA-JOCV) and eligible to apply for JICA funded UN Volunteer assignments, you are not eligible to apply for this assignment funded by the Government of Japan.***

### Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*